

LCA Position Description

Position Title: President/CEO

Position Reports To: LCA Board

Purpose of the Position

The LCA President is the chief operating officer of the Louisiana Chemical Association (LCA), a trade association that consists of over 60 chemical manufacturers that operate nearly 100 plants in Louisiana. The LCA president is responsible for implementing all LCA policies, programs, processes, and financial outcomes set forth by the LCA Board of Directors. He/she takes direction from and reports to the LCA Board of Directors, a group of managers who represent the members of LCA.

The President/CEO is the leader of the organization, establishing a vision for Community Impact that is achieved through the efforts of a diverse team of high-performing leaders, staff and volunteers alike. The President/CEO is the Chief Mobilizer; President/CEO leverages the power of relationships and networks, and works across private, public and corporate sectors to improve conditions in the community. The President/CEO possesses a high level of broad business and management skills and is effective at generating resources and financial support for the organization. The President/CEO is dedicated to shared and measurable goals for the association – creating, resourcing, scaling and leveraging strategies for broad investment and impact. The President/CEO is the steward of brand and understands his/her role in growing and protecting the reputation of LCA. President/CEO is responsible for building trust in the industry and its relevance in the community. President/CEO values network and strives to leverage LCA's breadth of community presence, relationships, and strategy.

Key Responsibilities/Essential Functions

The major responsibilities of this position include, but are not limited to:

Community Impact

The President/CEO is responsible for the overall impact of the LCA/LCIA on the community, with particular emphasis on increasing its capacity to drive the impact agenda. President/CEO will establish and build relationships with top leaders in the community, including those representing the highest levels in business, government, and non-profit sectors.

Resource Development

The President/CEO is charged to drive key results in membership; to identify, cultivate and solicit prospective donors and key leaders of prospective new corporate partners; to leverage personal and professional contacts and relationships into fundraising opportunities; and to promote a culture of compliance and governance in the organization, both at the staff and board level.

Strategic Management

The President/CEO serves as the principal resource to the Board of Directors and its key committees and gives strong direction in policy formulation and interpretation. President/CEO partners with the Board of Directors and the Senior Leadership team to craft organizational goals and develops strategies to ensure that they are achieved. President/CEO ensures coordination and alignment of all LCA activities to strategic direction in the areas of community impact, resource development, and staff alignment.

Organization Management

The President/CEO is accountable for building and leading high-performing teams, ensuring all teams are aligned and collaborating to achieve organizational results. President/CEO maintains accountability for the operational and fiscal integrity of the organization within policies set by the Board of Directors. The President/CEO assesses organizational capacity to implement strategies and identify gaps in systems and staffing; directly supervises Senior Leadership positions and establishes individual goals; works with the Chief Financial Officer to manage organizational spending, monitor budget compliance, and mitigate financial risks; and ensures that goals of inclusiveness and diversity among staff and volunteers are met.

Education, Knowledge, and Experience

- Substantial experience working in the association/nonprofit sector and interacting with members and diverse boards. Alternatively, extensive senior strategic leadership experience in the management of organizations of comparable size and mission.
- Expertise on issues relevant to the organization.
- Ability to command the confidence and respect of stakeholders.
- A demonstrated track record of promoting diversity and an ability to build collaboration with the community at large.
- Experience for 7-10 years in a Senior Strategic Leadership required, 3 years in role may substitute for an advanced degree
- Experience in or across multiple sectors, including nonprofit, public and corporate environments.
- Experience in developing partnerships, building teams and conflict management.
- Experience in building revenue and increasing philanthropic support.
- Must demonstrate a high level of intelligence and intellectual curiosity and a desire to explore new ideas and innovative approaches to solving problems.
- Undergraduate degree required. Training, experience, or advanced degree preferred in business, public administration, or not for management.

President/CEO has unquestioned integrity; a long-term perspective; a strong sense of accountability; a practical ability to get things done; wisdom and good judgment; a fair and thoughtful approach to management, combined with the flexibility and courage to shift direction and experiment with new initiatives; excellent verbal and written communication skills; a high energy level and sense of humor.

Work Environment

Under normal conditions, work is in an office setting. The President/CEO must be able to lead his/her team as they work long hours in indoor/outdoor activities several times a year. There is regularly a need to meet after or before normal business hours.

Application Process

To apply, please forward a cover letter and resume to Natalie Kaczynski at natalie.kaczynski@thetjcgroupp.com. The deadline to apply is November 29.